



Why CARE: Our mission is to strengthen resiliency in people and their communities through prevention, education, and services that improve the quality of life. To learn more about CARE's programs and services, and employment opportunities, please visit our website www.careofsem.com.

As a premier employer of choice, our goal is to not only provide Recovery Oriented Systems of Care, but to also be a Recovery Oriented Employer that values lived experiences. We are committed to fostering, cultivating and preserving a culture of diversity and inclusion. CARE of Southeastern Michigan offers an exciting and innovative environment with dedicated, caring, and good natured professionals focused on creating healthier lives and communities for the individuals and families in which they serve. We welcome & encourage those from diverse communities, including those with bilingual proficiency to join our dynamic team.

Employment Perks:

- Work Life Balance
- 10 Paid Annual Holidays
- We Value Lived Experience: Special Consideration During The Application Process
- 37.50 Hour Work Week
- Competitive Benefits
- Relaxed Dress Code
- Flexible Work Hours (approval required)

Therapist Behavioral Health

(hourly pay rate \$21.00)

Minimum Qualifications:

- A Master's degree in social work, psychology, counseling, marriage & family therapy, or elated and applicable degree.
- One or more years' experience providing individual/group therapy and/or EAP (Employee Assistance Program) counseling.
- Must possess active status with state licensure or certification (LMSW, LPC, LLP, etc.)
- This position requires CAADC certification by Michigan Certification Board for Addiction Professionals MCBAP or a registered development plan after hire. The certification process involves completing a development plan with MCBAP and completing an exam. Individuals have 2 years to complete this process. Visit mcbap.com for more information.
- Experience working with persons served with co-occurring mental health and substance use disorders
- Experience working with families/adults with substance use disorders or related field
- Knowledge and understanding of Recovery Oriented System of Care and Trauma Informed Services
- Experience delivering co-occurring mental health and substance use disorders services utilizing a team based approach to provide intensive, highly coordinated and flexible support including home visits. Care coordination across multiple systems, etc. is preferred

Duties and Responsibilities:

- Maintains a case load and provides case management, treatment and community outreach services.
- Responsible for the identification of treatment referrals/resources within the community appropriate to meeting the needs of the individuals served.
- Conducts screenings and comprehensive biopsychosocial assessments for substance use disorders and co-occurring behavioral health issues.
- Implements and monitors treatment plans that are developed with a Person-centered/Family-centered philosophy.
- Apply evidenced based practices including the use of motivational interviewing and other strategies to encourage full participation from those receiving services.
- Conduct utilization review with network providers