



**Why CARE:** Our mission is to strengthen resiliency in people and their communities through prevention, education, and services that improve the quality of life. To learn more about CARE's programs and services, and employment opportunities, please visit our website [www.careofsem.com](http://www.careofsem.com).

As a premier employer of choice, our goal is to not only provide Recovery Oriented Systems of Care, but to also be a Recovery Oriented Employer that values lived experiences. We are committed to fostering, cultivating and preserving a culture of diversity and inclusion. We welcome and encourage prospective candidates from diverse communities/backgrounds, including those with bilingual proficiency to join our dynamic team.

### **The Perks of Why Prospective Candidates CARE too:**

- Work Life Balance
- Relaxed Dress Code
- Competitive Benefits
- We Value Lived Experience: Special Consideration During The Application Process
- 37.50 Hour Work Week
- 10 Paid Annual Holidays
- Flexible Work Hours (approval required)

## **Case Manager - Criminal Justice Re-Entry**

(To apply for the opening, please visit our employment page [careofsem.com/employment](http://careofsem.com/employment))

Maintaining Independence and Sobriety through Systems Integration, Outreach, and Networking (MISSION) is an evidenced based model that focuses on and supports recovery for individuals with co-occurring mental health and substance use disorders, while simultaneously seeking to decrease their risk of arrest and incarceration.

We have an immediate opening for an accomplished and trained Case Manager whose background reflects success working with individuals with mental health and substance use disorders. The desirable candidates will/have:

### **Duties and Responsibilities:**

- Provide case management, treatment and community outreach services to criminal justice involved individuals diagnosed with co-occurring mental health and substance use disorders and mental health issues pre and post release
- Conduct eligibility screenings and comprehensive intake and follow up assessments to assess eligibility, gather clinical information, and develop a treatment plan
- Provide services to a caseload of up to 15-20 persons served at any given time
- Deliver an evidence-based co-occurring mental health and substance use disorders intervention, MISSION-CJ, and wrap around support with a trauma informed approach to services
- Build working relationships with agencies and organizations to support the recovery of persons served and to facilitate referrals and care coordination
- Document service delivery activities according to the program's standards
- Work closely within a clinical team which includes a Peer Recovery Coach
- Facilitate group and individual psycho-educational/treatment sessions (i.e. Dual Recovery Therapy sessions) with persons served
- Conduct home and/or in-community visits to engage MISSION-CJ persons served

- Participate in MISSION-CJ, co-occurring mental health and substance use disorders and other relevant training to inform use and implementation of evidence based recovery oriented practices
- Transport MISSION persons served to in-community meetings, events and appointments
- Crisis management (as needed)
- Provide pre-release services within a correctional institution and post release services within the community and work with criminal justice entities (e.g., probation, parole, courts) to support persons served in reducing recidivism over time.
- Provide vocational/educational support to help persons served maintain employment and find new employment/educational opportunities and assess for trauma and refer out for trauma specific treatment as needed.

#### Education:

- Master's degree in clinical/counseling/education psychology, social work or related field with one-year experience working with persons served with co-occurring mental health and substance use disorders.
- Must possess active status with state licensure or certification in accordance to the professional field required by that governing body (LMSW, LPC, LLP, etc.)
- This position requires Michigan Certification Board for Addiction Professionals certification (CADC/CAADC) or a registered development plan. For more detailed information about the process, for obtaining a development plan please visit the Michigan Certification for Addiction Professionals Board website. <http://www.mcbap.com>

#### Skills and Experience:

- Experience working with persons served with co-occurring mental health and substance use disorders in a criminal justice settings.
- Experience delivering co-occurring mental health and substance use disorders services utilizing a team based approach to provide intensive, highly coordinated and flexible support including home visits. Care coordination across multiple systems, etc. is preferred.
- Prior experience working in and/or strong knowledge of community-based mental health, substance use, and/or criminal justice settings is preferred.
- Position requires a skilled incumbent with proven theoretical knowledge and experience to provide case management, treatment, outreach services in a trauma informed and culturally informed manner.

#### Other Requirements:

- Local travel to meet with persons served in correctional facilities, their homes and/or in a community setting (i.e. shelter, residential treatment facility, etc.).
- Must demonstrate good ability to work with individuals with mental health and substance use issues and staff in a culturally-sensitive manner.