

**CARE**  
OF SOUTHEASTERN MICHIGAN  
**Clinician- Older Adult**

**POSITION DESCRIPTION/WORK CONTEXT:**

<b>Reports To:</b> Director- Intervention and Clinical Services	<b>Functional Area of Responsibility:</b> Clinical Services
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**MINIMUM QUALIFICATIONS:**

1. A Masters degree in social work, psychology, counseling, marriage & family therapy, or other related and applicable degree.
2. Must possess active status, with licensure or certification in accordance to professional field required by that governing body (LMSW, LPC, LLP, etc.) and one of the following:
  - a. Certified by Michigan Certification Board for Addiction Professionals (specifically Certified Advanced Alcohol and Drug Counselor (CAADC) or
  - b. Must have a registered development plan and be timely in its implementation.
3. One or more years’ experience providing individual/group therapy and/or EAP (Employee Assistance Program) counseling.
4. Completion of ICHAT check, National and State Sex Offender Registry Check, and Central Registry Check.
5. Ability to work independently as well as in a team environment.
6. Must possess knowledge and understanding of the needs of the older adult population, Recovery Oriented Systems of Care and Trauma Informed Services.

**ESSENTIAL JOB FUNCTIONS:**

All employees are expected to perform quality work within deadlines; exhibit professional conduct; work effectively as a team contributor on all assignments; work independently while understanding the necessity for communicating; coordinate work efforts with other employees and organizations; support the mission of CARE of Southeastern Michigan.

1. Maintain a case load and deliver services.
2. Conducts screenings and comprehensive biopsychosocial assessments for substance use disorders and co-occurring behavioral health issues according to best practices and agency policy and procedures.
3. Implements and monitors treatment plans that are developed with a Person-centered/Family-centered philosophy.
4. Responsible for the identification of treatment referrals/resources within the community appropriate to meeting the needs of the individuals served.
5. Knowledgeable of the needs of older adults, motivational interviewing, engagement strategies, co-occurring disorders and stages of change.
6. Apply evidenced based practices when applicable; including the use of motivational interviewing and other strategies to encourage full participation from those receiving services.
7. Completes documentation and reports according to agency and funding source timeframes.
8. Ability to assess and deliver services at the appropriate level of care, including applying effective treatment interventions for the presenting issue.
9. Ensures assigned paperwork is completed and maintained in accordance with funding source standards and CARE of SEM policy and procedures.
10. Able to apply outcome tools to measure services; for example – self sufficiency matrix.
11. Provide presentations on the older adult and general substance use issues and CARE of SEM’s services as needed.
12. Facilitate educational classes/groups related to programming as needed.
13. Establish and maintain liaison relationships with appropriate agencies regarding intervention and clinical services.
14. Attends assigned meetings as required.
15. Ability to adjust hours of work based on the community needs, including some evening and weekends.
16. Knowledgeable of national and local substance use and prevention statistics and demonstrates the ability to apply current trends to service delivery.