



Why CARE: Our mission is to strengthen resiliency in people and their communities through prevention, education, and services that improve the quality of life. To learn more about CARE's programs and services, and employment opportunities, please visit our website www.careofsem.com.

As a premier employer of choice, our goal is to not only provide Recovery Oriented Systems of Care, but to also be a Recovery Oriented Employer that values lived experiences. We are committed to fostering, cultivating and preserving a culture of diversity and inclusion. We welcome and encourage those from diverse communities, including those with bilingual proficiency to join our dynamic team.

Employment Perks:

- Work Life Balance
- 10 Paid Annual Holidays
- We Value Lived Experience: Special Consideration During The Application Process
- 37.50 Hour Work Week
- Competitive Benefits
- Relaxed Dress Code
- Flexible Work Hours (approval required)

Program Supervisor - Clinical Case Management

We have an immediate opening for a talented and independent professional who can work harmoniously in an already thriving team environment. The candidate sought will be able to bring a thoughtful and practical approach to implementing strategies that improve quality of services, and bring a collaborative mentality that supports our community partners to ensure that those served are given the opportunities needed to succeed in their recovery. This person will also provide direct case management services when the demand requires it.

In addition to having a comprehensive understanding of engagement strategies and co-occurring disorders and the stages of change, the successful candidate will have demonstrated knowledge applying evidenced based practices; including the use of motivational interviewing and other strategies to encourage full participation from those receiving services. An abbreviated list of duties is noted below:

Duties and Responsibilities:

- Assigns and supervises the workload of direct reports daily while ensuring services are delivered exceptionally and timely to persons served.
- Facilitate educational classes/groups related to programming as needed.
- Completes documentation and reports according to funding source guidelines.
- Able to apply outcome tools to measure services; for example – self-sufficiency matrix.
- Maintain a case load and deliver services.
- Responsible for the identification of treatment referrals/resources within the community.
- Implement treatment plans that are developed with a person-centered/family-centered philosophy.
- Conducts screenings and comprehensive assessments for substance use disorders and co-occurring behavioral health issues.
- Knowledgeable of national and local substance use and prevention statistics and demonstrates the ability to apply current trends to service delivery.

Education:

- A Master's degree in social work, psychology, counseling, marriage & family therapy, or related field.
- Two years' experience working with families/adults with substance use disorders or related field.
- Must possess active status with licensure/ certification (LMSW, LPC, LLP, etc.).
- This position requires certification by Michigan Certification Board for Addiction Professionals (CADC, CAADC, CCDP, and CCJP) or a registered development plan after hire. The certification process involves completing a development plan with the Michigan Certification for Addiction Professionals Board (MCBAP), and completing an exam. Individuals have 2 years to complete this process. Please visit MCBAP's website for more information. (www.mcbap.com)