

## **Downsizing & Restructuring Training**

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### **Downsizing with Dignity & Restructuring with Respect**

*CARE's WorkLife Solutions will help you plan and execute restructuring or downsizing of any size. Each program is customized specifically for your organization. Services can include:*

- Pre-planning guidance
- Leadership training for effective management before, during and after the restructuring
  - Development of a communication plan
  - Support for both laid off and remaining employees
  - Security precautions and community resources
    - Grief and loss counseling and support
- Re-building morale, positive attitude and confidence